

ALLEN SOIL AND WATER CONSERVATION DISTRICT
Position Title: Manure Nutrient Management Technician / District Technician

Job Description

Introduction

This position is that of a Manure Nutrient Management Technician / District Technician and is responsible for performing field and office technical duties for the Allen Soil and Water Conservation District.

Job Qualifications

1. Associates degree or equivalent
2. Actual farm experience, knowledge of agriculture, or a strong desire for good resource management
3. Enthusiasm for the District programs
4. Personality traits and personal qualities acceptable to cooperators and the general public
5. Engineering knowledge or experience with CAD/Civil 3D is a plus
6. Knowledge of Farm Drainage and Nutrient Management
7. References

Duties and Responsibilities

1. Perform investigations regarding Ag Pollution Abatement Complaints.
2. Assist livestock producers in developing, preparing and writing (CMNP) Comprehensive Manure Management Plans and H2 Ohio (VNMP) Voluntary Nutrient Management Plans.
3. Maintains personal contact with District Cooperators and able to explain the district conservation programs to the public.
4. Assist in development, implementation and reporting of resource conservation plans for District Cooperators applying conservation practices through CRP, CREP and EQIP programs.
5. Assist with preparing engineering plans for conservation projects as needed. The development of the plans will follow the guidelines established in the NRCS National Engineering Manual and related handbooks to meet design and plan preparation requirements.
6. Assist with all other District programs as needed.
7. Performs other related duties as requested by the District Administrator.
8. All duties and actions taken by the incumbent of this position while on official duty will be performed in a safe and healthful manner and will be of nature to reflect favorably on the Allen Soil and Water Conservation District.

Supervision

The position is directly responsible to the Board of Supervisors and under the daily supervision of the District Administrator of SWCD and/or their Technical Staff. This position provides daily technical supervision of subordinate technical staff.

Training and Continuous Education

Required to attend training courses developed by Allen SWCD and other surrounding SWCD's. Resources Conservation Service (NRCS) and other appropriate agencies, when available, will provide training for the position.

Salary and Benefits

This is a full time 40 hr. a week Monday – Friday position.

Salary commensurate with qualifications and experience. Benefits include sick leave, vacation leave and Public Employee Retirement System (PERS) County Medical, Dental and Life insurance are also available

Performance Review

The performance of each duty in this position will be evaluated against the requirements developed for your position. A formal performance review will be conducted annually with the employee as described in the approved Employment Policy. Your performance rating is an overall evaluation of your performance in the judgment of your supervisor. During this review, career opportunities along with items concerning the employee's professional growth and employment are discussed. The employee agrees that all assistance is provided without regards to race, color, national origin, age, sex, religion, marital status, and handicap.